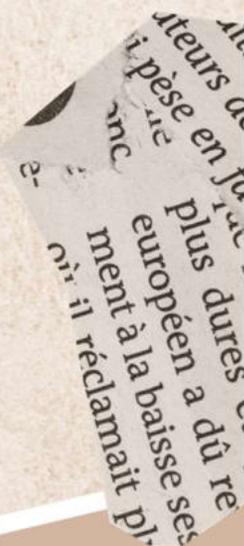
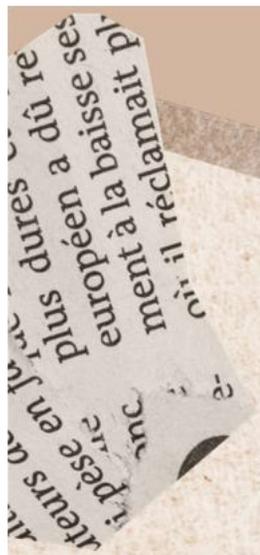
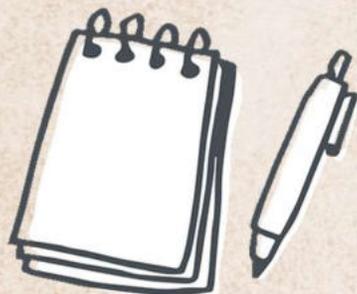
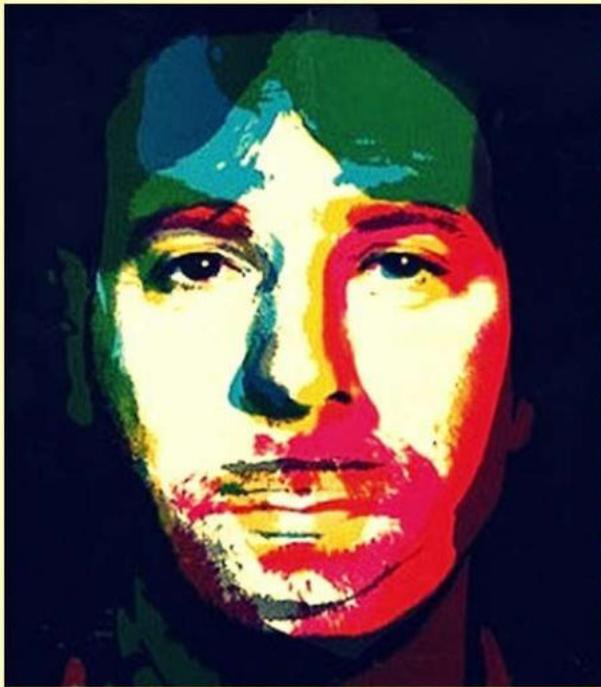


EDITORIAL ANALYSIS

11/01/2025





YOUTH THE DRIVER



Forging leadership with India's youth power



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compre
hension**

1. Breadth

Part of Speech: Noun

Meaning: The extent or range of something



Hindi Translation: चौड़ाई, विस्तार

Example Sentence: The festival is celebrated across the length and **breadth** of India.

Synonyms:

1. Width,
2. scope, ✓
3. range, ✓
4. **expanse** ✓

*Mg Magnitude Girth
Dimension Panorama
Amplitude*

Antonyms:

1. **Narrowness**, ←
2. limitation, ←
3. restriction, ←
4. confinement, ←

limit



2. Harness

Part of Speech: Verb

Meaning: To utilize or make use of effectively.



Hindi Translation: उपयोग करना, नियंत्रित करना

Example Sentence: The program seeks to harness the energy of young minds.

Synonyms:

1. Utilize ✓
2. exploit, ✓
3. channel, ✓
4. mobilize ✓

Overuse

Pragmatic

Practical

Meticulous

Scrupulous

Antonyms:

1. Waste ✓
2. ignore ✓
3. neglect ✓
4. *A* squander

3. Proactive

Part of Speech: Adjective

Meaning: Taking initiative to act in advance

PROACTIVE VS REACTIVE



Hindi Translation: सक्रिय

Example Sentence: The competition inspires youth to contribute in a proactive way.

Synonyms:

1. Initiative ✓
2. forward-thinking ✓
3. anticipatory ✓
4. enterprising ✓

Antonyms:

1. Reactive ✓
2. passive ✓
3. unprepared ✓
4. indifferent ✓

Complacent

Prolific
Preemptive
Assertive
Agile

Prescient
↑ ↑
Profound

Industrious



4. Dynamic

Part of Speech: Adjective

Meaning: Characterized by constant change or progress



Hindi Translation: गतिशील ✓

Example Sentence: The dialogue is a **dynamic** initiative to engage youth.

Synonyms:

1. Energetic ✓
2. active, ✓ lively ✓ Vital ✓ spirited ✓
3. vibrant, ✓
4. progressive ✓ Charismatic ✓

Antonyms:

1. Static ✓ Stagnant ✓ Robust ✓
2. inactive, ✓
3. stagnant, ✓
4. inert ✓

5. Sustainable

Part of Speech: Adjective

Meaning: Capable of being maintained over time



Hindi Translation: टिकाऊ, स्थायी

Example Sentence: The quiz covered topics such as sustainable development.

Synonyms:

1. Renewable ✓
 2. viable ✓
 3. enduring, (लंबा) ✓
 4. maintainable ✓
- Durable*
Sturdy
Purposeful
Resilient

Antonyms:

1. Unsustainable ✓
2. temporary ✓
3. short-lived → *ephemeral, Momentary, Transient*
4. fragile ✓ *Venerable, Enervated, frail, feeble*



6. Originality

Part of Speech: Noun

Meaning: The quality of being novel or unique



Hindi Translation: मौलिकता

Example Sentence: Essays were evaluated for their originality.

Synonyms:

1. Creativity ✓
2. uniqueness ✓
3. inventiveness ✓
4. innovation ✓

Antonyms:

1. Imitation ✓
2. plagiarism ✓
3. conventionality ✓
4. uniformity ✓

Ingenuity
Native
Eccentric

Banal
Insipid

Idiosyncratic

Spontaneous

Avant Garde

Erratic
Sporadic
(-ve)

7. Visionary

Part of Speech: Adjective

Meaning: Having or showing clear ideas about the future



Hindi Translation: दूरदर्शी

Example Sentence: The participants pitched visionary solutions for India's development.

Synonyms:

1. Far-sighted ✓
2. imaginative ✓
3. prophetic ✓
4. innovative ✓

Envision

Vis - vision

Antonyms:

1. Myopic, ←
2. uncreative ✓
3. shortsighted ✓
4. unimaginative ✓



8. Empower

Part of Speech: Verb

Meaning: To give someone authority or power



Hindi Translation: सशक्त करना

Example Sentence: The program aims to **empower** the youth for a better future.

Synonyms:

1. Enable, ✓
2. authorize, ✓
3. strengthen, ✓
4. equip ✓

fortify
Bolster

Cajole

→
-ve

Antonyms:

1. Weaken, ✓
2. suppress, ✓
3. disempower, ✓
4. restrict ✓

9. Compelling

Part of Speech: Adjective

Meaning: Evoking interest, attention, or admiration in an irresistible way



Hindi Translation: आकर्षक, प्रभावशाली

Example Sentence: Participants presented compelling ideas at the State level.

Synonyms:

1. Persuasive ✓
2. convincing ✓
3. captivating, *दमन*
4. forceful ✓

Antonyms:

1. Unconvincing ✓
2. weak ✓
3. dull ✓
4. unpersuasive ✓

Enchanting

Alluring

Enthralling

Inciting

Evoke

Emanate



10. Innovative

Part of Speech: Adjective

Meaning: Introducing new ideas
or methods



Hindi Translation: नवाचारी, नवीन

Example Sentence: The dialogue encourages innovative ideas for national development.

Synonyms:

1. Creative,
2. groundbreaking,
3. original,
4. novel

Antonyms:

1. Traditional,
2. conventional,
3. unoriginal,
4. unimaginative

*Naive
Amateur
Tyro*

Inexperienced

*Forfe
Expert*

xx

Idioms

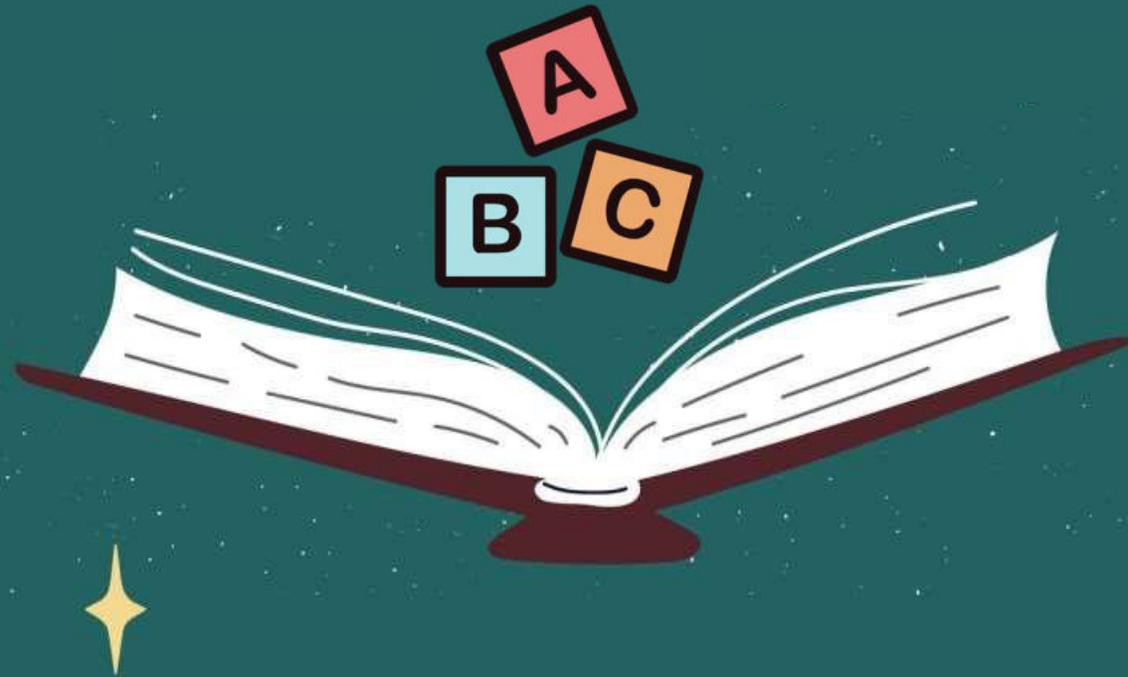
1. **Across the length and breadth** - Throughout the entire area or extent of something.
2. **Harness the collective energy** - To utilize or channel the combined efforts or abilities of a group.
3. **In line with** - Consistent with or in agreement with something.

x x

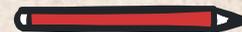
Phrasal Verbs

- 1. Engage in** – To take part in or involve oneself in an activity.
- 2. Move on to** – To proceed to the next stage or activity.
- 3. Reflect on** – To think carefully or deeply about something.
- 4. Advance to** – To progress or move forward to a higher stage

SHALL WE READ?



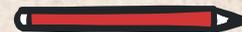
Every year, January 12 is celebrated across the length and breadth of India as 'National Youth Festival', a day which is also the birth anniversary of Swami Vivekananda. The Viksit Bharat Young Leaders Dialogue is an innovative one, launched with the vision of engaging India's youth in the developmental journey of the nation. The programme seeks to harness the collective energy, creativity and leadership potential of young minds to contribute towards realising a Viksit Bharat, i.e., a Developed India. In line with Prime Minister Narendra Modi's belief that the youth of the country are central to India's growth, the dialogue provides a platform for young leaders to engage in discussions, exchange ideas, and collaborate on solutions to the nation's challenges.



The competition and its stages are designed to inspire the youth to think critically and contribute in a proactive way towards India's progress.

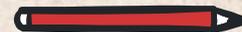
The dialogue is a dynamic, multi-stage initiative, designed to engage and empower India's youth in the country's developmental journey. The competition has four stages, the first being a Viksit Bharat quiz held digitally on the My Bharat platform. This stage tested a participant's knowledge about India's achievements, challenges, and vision for a developed future, covering areas such as sustainable development, technology, and national policies.

xxx



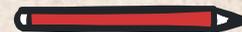
The top scorers moved on to the second stage, i.e., essay and blog writing, where they had to write on themes such as tech for Viksit Bharat and empowering youth for Viksit Bharat, reflecting on their vision for India's future. These submissions were evaluated for originality. In the third stage, the Viksit Bharat Vision Pitch Deck, participants at the State level presented innovative ideas for India's development through a compelling pitch deck. The best teams from each State advanced to the fourth and last stage of the Viksit Bharat National Championship, which will be held at the Bharat Mandapam in New Delhi on January 11-12, 2025.

xxx



In the finale, the selected teams will pitch their visionary solutions to the Prime Minister. This in itself is a unique opportunity to influence national policy and contribute to India's vision of a Viksit Bharat. The competition is structured to test not only a participant's knowledge and creativity but also their leadership and communication skills.

xxx



1. What is celebrated on January 12 across India?

- A) National Youth Day
- B) Swami Vivekananda Day
- C) National Youth Festival
- D) Viksit Bharat Day
- E) Leadership Day

2. What is the final stage of the Viksit Bharat Young Leaders Dialogue?

- A) Viksit Bharat quiz
- B) Essay and blog writing
- C) Vision Pitch Deck
- D) Viksit Bharat National Championship
- E) Presentation to the jury

6PM
A/Qs Practice

XXX
XXX

3. What is the primary goal of the Viksit Bharat Young Leaders Dialogue?

- A) To encourage competition among states
- B) To promote India's cultural heritage
- C) To engage youth in national development and policymaking
- D) To celebrate Swami Vivekananda's teachings
- E) To implement technology-driven solutions immediately

last stage

XXX

4. What is one of the themes for the essay and blog writing stage in the competition?

- A) India's cultural diversity
- B) Tech for Viksit Bharat 
- C) Leadership in history
- D) Youth empowerment through art
- E) Challenges of rural India



@DivyanshShukla-n8

Synonyms -: Mani

- 1. Various
- 2. Diverse
- 3. Multifarious
- 4. Myriad
- 5. Varied
- 6. Multiple
- 7. Multiform
- 8. Divers
- 9. Sundry
- 10. Multiplex
- 11. Heterogeneous
- 12. Miscellaneous
- 13. Different
- 14. Mixed
- 15. Unlike
- 16. Copious
- 17. Numerous
- 18. Bountiful



@ArsadKhan-x6c • 22 hr ago

Manifold:

Numerous

Omnipresent

Bountiful

~~Abundant~~

~~Multifaceted~~

Multifarious

Copious

Myraid

Extensive



go



7.1 originated in
 ldings and
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ctonic plates
 with, or sliding
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thquake with the
 umaon. It can be
 ucture projects

Thankyou ma'am I m writing this first time ❤️

Match the columns

0:40

Column A	Column B
A. Manifold	P. The quality of being <u>easily broken</u> , fragile, or delicate.
B. Temblor	Q. Existing but not yet developed or visible; dormant.
C. Ambit	R. Many and various; diverse in form or appearance.
D. Imminence	S. General agreement or collective opinion.
E. Latent	T. An earthquake or tremor, often a small one.
F. Fragility	U. The scope, extent, or bounds of something.
G. Consensus	V. Occurring or appearing repeatedly or periodically.
H. Shards	W. Material or process that <u>prevents the transfer of heat, sound, or electricity</u> .
I. Recurrent	X. The state of being <u>about to happen</u> or impending.
J. Insulation	Y. Broken pieces, often of glass or pottery.

Answer

- | | |
|----------------------|-----------|
| A. Manifold | R. |
| B. Temblor | T. |
| C. Ambit | U. |
| D. Imminence | X. |
| E. Latent | Q. |
| F. Fragility | P. |
| G. Consensus | S. |
| H. Shards | Y. |
| I. Recurrent | V. |
| J. Insulation | W. |

DESCRIPTIVE WRITING

WRITE A PRECIS ON
TODAY'S ARTICLE

WRITE SYNONYMS FOR THE WORD ‘

xxx

Dynamic

Editorial 2 :

48

54

→ 6 (stop)
30 hours
12 hours (cat)

Dear CEOs, here's what we do when we are not at work — besides staring at our wives

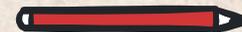
144 hours - 90 hours

xxx

It is a brand new week and a brand new CEO type telling us how many hours we should be spending in our workplaces. If Narayana Murthy's repeated batting for a 70-hour work-week was triggering for you, I suggest you sit down and sip a glass of water before hearing the latest one. Larsen & Toubro (L&T) chairman S N Subrahmanyam, in an annual meeting with employees, emphasised that they should work, wait for it, 90 hours a week — including Sundays.

“How long can you stare at your wife, how long can the wife stare at the husband?” he asks. Within a few hours of surfacing, the video went viral, sparking angry reactions, retorts, and condemnation, a notable one being from actor **Deepika Padukone** who called the statement “shocking” in an Instagram story.

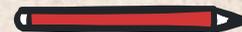
xxx



To be sure, unlike Murthy, Subrahmanyan's advice was not doled out on a social media platform for the general public. But thanks to a purportedly leaked video, we got a glimpse of what happens behind closed (glass) doors in many corporate houses.

One may blame the **era Murthy and Subrahmanyan come from for the mentality** but our younger corporate dude-bros are no different. Not long ago, Bombay Shaving Company's CEO Shantanu Deshpande was panned for advising 22-year-olds to "put in the 18-hour days for at least 4-5 years". More recently, an old video of Ola's Bhavish Aggarwal went viral in which he could be seen terming work-life balance a "Western construct".

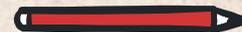
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One thread that binds these young and old CEOs is the assertion that “I work on Sundays, too”.

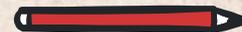
But Subrahmanyan and those of his ilk conveniently seem to be skipping one point of note: They are the CEOs, raking in millions in salary, apart from other bonuses, perks, ESOPs and what have you. The employee that they are expecting to selectively emulate them, on the other hand, is mostly an average paid worker arriving at the office on a bike taxi after finishing off all the household chores because she can't afford a battery of domestic workers that makes ignoring the home a little bit easier.

xxx



The advice given by Subrahmanyam to his employees is untenable under any circumstances but is particularly jarring since it comes close on the heels of news of a few young CEOs succumbing to cardiac arrest and other stress-induced diseases in the recent past. Amid this, asking employees to come even on sick days is likely to trigger a wave of backlash. To press his point, Subrahmanyam goes on to share an anecdote about a Chinese person he met who asserted that China could surpass the United States “any day” since Chinese workers put in 90 hours a week, whereas Americans only work 50.

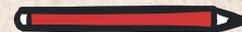
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But here is the thing: There is little evidence of China surpassing the US as of now. There is something for which there is solid evidence, however — the four-day work-week.

In pilot programmes run by the non-profit 4 Day Week Global in 2022, almost half (49 per cent) of the participating UK organisations said that a shorter work-week led to improved productivity. A survey by Gartner Inc found a shorter week to be a favoured recruitment and retention strategy.

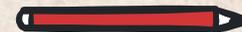
More recently, Tokyo set a new precedent in workplace reform by introducing a four-day work-week for government employees in a move to support working mothers with the governor emphasising that they would ensure “no one has to give up their career due to life events such as childbirth or childcare.”



Subrahmanyan's insensitive remarks on personal relationships undermine the importance of family time; they trivialise familial bonds. They are particularly uncharitable towards women who continue to shoulder a majority of household responsibilities, not to mention the emotional burden.

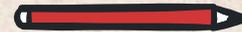
Here is a small list of things that people do when they are not in the office, or not staring at their wife/husband: Spend time with their children and parents, nurture a hobby, meet friends, attend events around town, cook, clean, work out, rest, unwind. All these activities help increase their happiness quotient, which ultimately leads to honest and fruitful work in the office.

xxx



So, instead of pressing them to work 90 hours a week, the question Subrahmanyan needs to ask his employees is: “Why do you need 90 hours to finish your task? Please take a break. Relax and unwind. And instead of staring at your wife, why not help her around the house?”
As the aphorism goes, work smarter, not harder.

xxx



1. Purportedly

Meaning: Allegedly; as claimed but not necessarily true

Part of Speech: Adverb

Hindi Translation: कथित रूप से

Example Sentence: The purportedly leaked video created a significant uproar.

Synonyms: Allegedly, reportedly, supposedly, ostensibly

Antonyms: Certainly, truly, undoubtedly, verifiably



2. Untenable

Meaning: Not defensible or justifiable

Part of Speech: Adjective

Hindi Translation: अस्थिर, तर्कहीन

Example Sentence: The CEO's argument for a 90-hour work week is untenable.

Synonyms: Indefensible, insupportable, unsustainable, groundless

Antonyms: Defensible, justifiable, sustainable, tenable

3. Jarring

Meaning: Causing a shock or unpleasant effect

Part of Speech: Adjective

Hindi Translation: झकझोर देने वाला

Example Sentence: The insensitive remarks made by the chairman were jarring to employees.

Synonyms: Shocking, dissonant, clashing, unsettling

Antonyms: Soothing, harmonious, pleasant, calming

4. Aphorism

Meaning: A concise statement of a principle or truth

Part of Speech: Noun

Hindi Translation: सूक्ति, कहावत

Example Sentence: "Work smarter, not harder" is an aphorism often heard in workplaces.

Synonyms: Maxim, adage, proverb, axiom

Antonyms: Essay, elaboration, discourse, verbosity

5. Ilk

Meaning: Type or kind, often used pejoratively

Part of Speech: Noun

Hindi Translation: प्रकार

Example Sentence: Subrahmanyan and others of his ilk often overlook the challenges faced by employees.

Synonyms: Kind, type, category, class

Antonyms: Individual, exception, anomaly, deviation

6. Trivialise

Meaning: To make something seem less important

Part of Speech: Verb

Hindi Translation: महत्वहीन बनाना

Example Sentence: His comments trivialise the importance of family time.

Synonyms: Diminish, downplay, belittle, marginalise

Antonyms: Highlight, emphasise, magnify, stress

7. Uncharitable

Meaning: Unkind or harsh in judgment

Part of Speech: Adjective

Hindi Translation: निर्दयी, कठोर

Example Sentence: The uncharitable remarks were met with public condemnation.

Synonyms: Harsh, unkind, cruel, unsympathetic

Antonyms: Charitable, kind, generous, sympathetic

8. Emulate

Meaning: To imitate or strive to match

Part of Speech: Verb

Hindi Translation: अनुकरण करना

Example Sentence: Employees are often expected to emulate the work habits of their CEOs.

Synonyms: Imitate, mimic, follow, mirror

Antonyms: Innovate, ignore, neglect, diverge

10. Condemnation

Meaning: Strong disapproval or censure

Part of Speech: Noun

Hindi Translation: निंदा

Example Sentence: The chairman's remarks were met with widespread condemnation.

Synonyms: Criticism, censure, denunciation, reproach

Antonyms: Praise, approval, endorsement, commendation

SUMMARY

Simple Summary of the Article

The article highlights a controversial statement by S.N. Subrahmanyan, chairman of Larsen & Toubro (L&T), who suggested employees work 90 hours a week, including Sundays. His comment, shared in a leaked video, sparked outrage online. Many criticized his insensitive remarks, especially his question about how long couples can "stare" at each other. Even actor Deepika Padukone called it "shocking."

SUMMARY

This isn't the first time such ideas about overwork have surfaced. Infosys founder Narayana Murthy recently endorsed a 70-hour work week, while other CEOs, like Bombay Shaving Company's Shantanu Deshpande and Ola's Bhavish Aggarwal, have made similar comments downplaying work-life balance.

SUMMARY

The article points out that such advice is unfair. While CEOs enjoy high salaries, perks, and support staff, regular employees often struggle to balance work and home responsibilities. Women, in particular, carry a heavier load of household chores and emotional responsibilities, making such demands unrealistic and damaging.

SUMMARY

The piece also questions the belief that overworking improves productivity. Instead, studies have shown that shorter work weeks, like four-day schedules, boost efficiency, happiness, and employee retention. For instance, in Tokyo, government employees now have four-day work weeks to support working mothers.

SUMMARY

The writer stresses that family time, hobbies, rest, and self-care are crucial for a healthy life and productive work. Rather than demanding extreme hours, leaders should encourage smarter work and a balanced lifestyle.

1. What was the work-week duration suggested by L&T chairman S N Subrahmanyan in his meeting with employees?

A) 40 hours

B) 50 hours

C) 70 hours

D) 90 hours 

E) 18 hours per day

XXXX

2. Which country introduced a four-day work-week for government employees to support working mothers?

A) China

B) United States

C) Japan 

D) United Kingdom

E) India



3. Based on the passage, what is a key critique of Subrahmanyan's suggestion?

- A) It aligns with proven productivity methods.
- B) It disregards the importance of work-life balance and employee well-being. 
- C) It reflects a genuine concern for global competition.
- D) It emphasizes collaboration between employees and management.
- E) It supports the idea of equal workload distribution among employees. 

4. What alternative work model is supported by evidence for improving productivity and employee well-being?

- A) 90-hour work-week
- B) 70-hour work-week
- C) Four-day work-week
- D) 18-hour daily shifts
- E) 7-day work-week



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